Abstract: Small and medium enterprises (SMEs) face numerous challenges in identification, setting up and making use of information technology (IT) as an enabler for business. Cloud computing could solve this problem by offering ready, low cost of entry IT solutions. The micro, small and medium scale organizations in Jammu and Kashmir are still in nascent state as far as use of IT systems is concerned, though they play a pivotal role in the overall industrial economy of the State. Further analysis of this problem reveals that there are number of barriers which come in the way of MSMEs adopting to new IT systems. Cloud Computing constitutes an alternative for organizations who do not intend to invest in in-house IT resources. They also lack the financial power required to adopt latest information technology and so cannot grow beyond a certain point. The barriers faced by MSMEs in adopting latest IT systems are actually enablers for adoption of cloud computing. One main reason for MSMEs to ignore recent developments in information technology is lack of awareness. Small and medium sized enterprises (SMEs) assure economic growth in Jammu & Kashmir. Cloud Computing offers many opportunities and could help companies to improve their business and use technology more efficiently. In this paper a short presentation of Cloud Computing and advantages for SMEs, This paper critically analyzes enablers and barriers in adoption of cloud computing by MSMEs. It also attempts to create awareness, answering many concerns about cloud computing that can be used by MSMEs. It suggests use of cloud computing by MSMEs in Jammu & Kashmir thereby reducing upfront investments, costs and improving efficiency and flexibility.

Index Terms- “Cloud computing”, “MSMEs”, “J&K cloud computing”, “Strategy”, “IaaS”, “SaaS”, “PaaS”, “Information Technology”.

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I. Introduction

IT has been deemed as an integral part of modern business, evidenced by how it supports business through communication, information storage, and information retrieval and reporting amongst other key business tasks. Micro, small and medium Scale Enterprises are defined by the reserve bank of India in 2006-2007 are as. For Enterprises engaged in the manufacture or production, processing or preservation of goods - “A micro enterprise is an enterprise where investment in plant and machinery does not exceed Rs 25 lakh; A small enterprise is an enterprise where the investment in plant and machinery is more than Rs. 25 lakh but does not exceed Rs. 5 crore; and A medium enterprise is an enterprise where the investment in plant and machinery is more than Rs.5 crore but does not exceed Rs.10 crore.”

For Enterprises engaged in providing or rendering of services – “A micro enterprise is an enterprise where the investment in equipment does not exceed Rs. 10 lakh; A small enterprise is an enterprise where the investment in equipment is more than Rs.10 lakh but does not exceed Rs. 2 crore; and A medium enterprise is an enterprise where the investment in equipment is more than Rs. 2 crore but does not exceed Rs. 5 crore.”

Cloud computing is computing using shared resources that are delivered as service over internet and charged based on usage. The resources can be infrastructure as a service (IaaS), software as a service (SaaS) or platform as a service (PaaS). Managers and owners of global and local companies are taking steps to ensure their positions in a changing competitive environment. These include efforts to estimate the future development and identifying significant trends. To watch and keep up with changes in Information Technology is particularly important because this industry can be considered as the most globally open and inter-connected with fast-moving trends.

Future of Cloud Computing In INDIA

The rapid growth of cloud-native services and increasing acceptance of cloud-based environments. With Cloud becoming more prevalent in companies, both large and small, the global requirement for professionals is steadily on the rise and over a million jobs in the sector will be created in the country by 2022, Companies are currently investing 4.5 times the rate of traditional IT spending in cloud infrastructure, and it is expected to grow even faster by 2020. According to a report by ed-tech platform for executives Great Learning. The report is based on conversations with senior cloud experts, recruiting managers as well as subject matter experts and is supplemented by data from high-quality industry research reports. In the coming years, however, nearly all IT expenditure will be on a private, public or hybrid cloud environment, making all IT roles, in some sense, Cloud Computing roles. The Indian cloud computing market, currently at $2.2 billion, is expected to grow to USD 4 billion by 2020 with an annual growth rate of more than 30 per cent. The rapid growth of cloud-native services and increasing acceptance of cloud-based environments as secure coupled with a need to save costs are driving companies away from traditional data centers (DCs) to cloud environments. In India, IT giants are now building solutions on the cloud rather than on physical infrastructure due to increased flexibility, scalability and speed.

"A quick search on popular job boards shows hundreds of open jobs in various roles that require cloud computing expertise. An estimated 1 million new jobs will be created in India by the year 2022 as more companies adopt cloud technology,” it added. According to the report there are about 18 million cloud computing jobs worldwide at the moment with a salary of over USD 1,00,000 per annum. More than 1.7 million cloud jobs worldwide remained open as technical recruiters face difficulties in filling out job vacancies in cloud. The report further added that unlike IT skill shortages in the past, solving this skills gap is challenging, as cloud brings a new set of skills, which haven't been needed in the past.

This skill gap comes at a time when almost two-thirds of global enterprises are planning, implementing or using cloud computing, and more than 50 per cent of businesses agree that cloud computing is a high priority.
II. RESEARCH- ELABORATION

2.1 Statement of the problem and Objectives:

2.1.1 Statement of the problem:
All organizations in today’s world should adopt the latest in information technology to be competitive for sustainability and growth. While cloud computing arises a great interest in the corporate sector, several researches evidence a lack of professionals able to work in this field. According to the analyst firm IDC\(^3\), in 2012 more than 1.7 million cloud computing jobs have remained unoccupied and the trend should lead to more than seven million cloud-related vacancies worldwide in 2015. However, adoption of the latest in information technology by MSMEs in Jammu and Kashmir is very low. It is affected by a number of enablers and barriers. The barriers are outweighing the enablers resulting in limited penetration of such systems in MSME sector. Cloud computing offers a solution to this problem as most of the barriers are eliminated but this also gives rise to a new set of barriers. The enablers and barriers for adoption of the cloud computing by MSMEs in Jammu And Kashmir needs to be critically analyzed. This will help the industry to decide the way forward towards adopting the cloud computing and thereby availing the latest in information technology.

2.1.2 Objectives:

2.1.2.1 Critically analyze the enablers faced by MSMEs in adoption of cloud computing in Jammu And Kashmir.

2.1.2.2 Critically analyze the barriers faced by MSMEs in adoption of cloud computing in Jammu And Kashmir.

2.2 Conceptual Framework

For adoption of IT systems, as per traditional approach, the organizations need to go through huge efforts as explained in the following paragraphs.

The organizations must have their own servers. This requires a specialized server room (also called data center) to commission the servers. The servers need to have a platform for it to work. The platforms are mainly the operating systems- can be MS Windows, UNIX, Linux, Solaris or any other operating system. Apart from this, it requires a software development environment like Java or .Net. This platform and the environment are of no use unless there are applications running on the same. So the organizations need to conduct a requirement analysis and decide applications. The applications can range from a simple e-mailing solution or a financial package to complex ERPs and E-commerce systems. Even after organization deploying all this, the users need to be able to access the applications and so the organizations require IT networking done.

The general objective of the IN-CLOUD project is to foster a partnership between Higher Education and the corporate sector in order to qualify new professionals able to boost the competitiveness and growth of Jammu And Kashmir Companies, Colleges and Universities, thanks to the advantages offered by the cloud computing technology. The objective of the project is reached by pursuing the specific objectives of:

- Raising awareness among Jammu And Kashmir Companies, Public Administrations, Colleges, schools and Universities regarding how cloud computing can boost economic growth and innovation,
- Creating VET qualifications, based on analysis of the use of cloud computing in companies, for professionals inside Jammu And Kashmir Companies and Public Administrations,
- Training staff to introduce and manage cloud computing technologies and services inside their organizations.
So conceptually, Cloud-computing dissolves all the barriers in adoption of latest information technology by MSMEs. In fact, those can be considered as enablers for adoption of cloud computing by MSMEs. But then, there are some barriers still existing. This paper critically analyzes enablers and barriers for adoption of cloud computing by MSMEs in Jammu And Kashmir.

2.3 Literature Review:
One of the most widely cited definition of cloud computing is from the National Institute of Standards and Technology (NIST) which defines cloud computing as
“a model for enabling very convenient, on-demand network access to a shared pool of configurable computing resources such as networks, servers, storage, applications, and services, which can be rapidly provisioned and released with minimal management effort or service provider interaction” (NIST, 2011, p. 2).

According to Miller Michael, if you are using even the web based e-mail applications like Gmail or Hotmail, you are already computing in the cloud. That changes the way you work and collaborate online. Compare this with the desktop based e-mail program (MS-Outlook) to understand the difference.

OECD, United Nations. Economic Commission for Latin America and the Caribbean in the book ‘Latin America Economic Outlook 2013 SME Policies for Structural Change’ mention that cloud computing is an opportunity for SMEs, since it significantly reduces the weight of ICTs in their cost structures. Cloud computing gives SMEs the opportunity to access low-cost, standardized, configurable online computer services. These services include computing, storage, software and data management using shared physical and virtual resources (networks, servers and applications).

According to Ed Anderson, a specialist in the predictions of future development in cloud computing at the Gartner Company, the increase in total spending on this technology in the industry is expected to be more than 100% by 2016. Global spending should therefore reach 3,914 billion CZK. In contrast, the growth of the whole IT market is assumed to be by 3% [30].

Cloud computing represents a new paradigm that enables the utility computing model in which computing resources are offered and consumed as a service on demand, thus reducing the barriers to entry and the challenges for use of IT by businesses (Junior, Biancolino, & Antonio, 2013). Small and Medium Enterprises (SMEs) more so would find cloud computing to be an attractive solution as they may not be having a lot of resources to allocate for IT as compared to larger enterprises (Carcary, Doherty, & Conway, 2014).

Reza Sahandi et. al. in their paper mentioned about the survey of SMEs in UK that they conducted, which shows SMEs interests in exploiting the cloud computing services but there are still some concerns with regard to security and vendor lock-in. This could have affected the speed of cloud computing being adopted. Cloud computing is still a new technological venture for SMEs, but it takes good business sense and appropriate steps to fully reap it’s benefits. Whenever security, data privacy, interpretability, and portability standards ameliorate, cloud computing adoption will proliferate.

Richard Millham in his paper points out that cloud computing is particularly advantageous to small-to-medium sized enterprises (SME’s) because they have access to enterprise systems at a fraction of the cost without requiring the resources or expertise to host these systems in-house. The paper further focuses on enabling legacy systems to adapt new technology; in particular demonstrating methods, such as wrapping of these systems, to enable legacy systems to migrate to the cloud paradigm. However this is only one part. Legacy systems in their original or their migrated paradigm must be able to adapt to business changes that their legacy system model as well.

2.4 DEFINITION OF SMALL AND MEDIUM SCALE ENTERPRISES
The definition of Small and Medium scale enterprises differ from state to state and from institution to institution, the various definitions are usually based on the level of economic development of the particular economy and the
purpose of the definition. However, there are standards adopted by who defined small scale industry. In the opinion of Buchele and Robert B. (1977), the various definitions are not legally fixed since some people assumed these standards as being number of employee; assets size; volume of sales; initial capital outlay; ownership structure; management style; profit level; market share; type of industry or a combination of two or more of the above criteria. There are therefore some of the definition of small scale business as written by Agbo G.O. (2000). According to Johnson, L.K (2005), small scale industry is an industry which is independently owned and operated and not a dominant in its area of operation.

However, The Committee for economic development (CED) of the United State has given a valuable list of characteristic of small business which states that a small business will have at least two of the following characteristics.

1. No separation of ownership from Management
2. Areas of operation are mainly local
3. Owner sources capital
4. Small size within the industry.

From the above, it can be discussed that there are only two major ways of defining a small scale industry, a qualitative and quantitative approach. A quantitative approach laid more emphasizes on the number or size of people employed in the business and the sales volume. While the Quantitative approach recognizes four characteristics which are:

1. Owner supplies capital
2. Managers are also owners
3. It is operated in local area
4. The size is small in consideration with other industries.

Therefore in distinguishing between big business and small business some of the criteria areas are the relative size, type of customers, financial strength and number of employees.

Furthermore, the Reserve Bank Of India(RBI) defines SMEs as an establishment with a total investment of 5 to 10 crore excluding cost of land but including working capital.

In my own view, however, the small scale business enterprise is one that ranges up to ten (10) employees with capital investment of 5 lakh to 10 lakh, 000. The definition is promoted by the fact that almost anything one does in Jammu And Kashmir to earn a living today by way of personal employment can rightly be regarded as small business.

**RESEARCH –THEORETICAL- FRAMEWORK**

Fig.1 illustrates an initial integrated theoretical framework for adoption of CC by SMEs. As discussed earlier, the theoretical framework is proposed through cross-case analysis of three SMEs selected as the case study and enfolding literature. Moreover, the framework is founded by two theories, including TOE framework and ANT. In the TOE framework, the factors of and the barriers to CC adoption are categorized into three contexts such as technology, organization and environment. In the ANT, the actors first are uncovered and then classified as human and non-human. Later, the factors of and the barriers to CC adoption are shown as some properties of the actor relating to them. According to Tatnall (2012), ANT is quite flexible in what is called an actor and what might be a property of an actor; there are no set views in ANT on diagrammatic representations. Therefore, researchers really cannot be wrong about how they do this as long as they do not contradict ANT principals. As shown in figure 1, cost-savings, relative advantages, compatibility and accessibility as the technological context, SMEs’ size and top manager’s intentions as the organizational context and service-level agreement, suppliers’ competences, government supports, competitors’ pressures, friends and family members’ advises, IT specialists and consultants’ advises and business network’s advises as the environmental context, accelerate the adoption of CC by SMEs. However, lack of data security, lack of data privacy and size of IT resources hindrance CC adoption.
III. Research Methodology

The study is based on analytical, qualitative, applied, Empirical and one time Field research. It is descriptive and exploratory research based on data collected during May 20118 to March 2019 from MSMEs in Jammu And Kashmir region.

Main methods of data collection are

i. Primary Data -
   a. Interviews of management of MSMEs
   b. Discussion with IT industry practitioners

ii. Secondary Data -
   a. Annual reports of companies
   b. Reports published by government agencies
   c. Industrial data publications by various industry bodies.
   d. Journals, research papers, white papers & articles
   e. Internet and print media
   f. Relevant case studies

The Universe size of the data was 912 MSME units in Jammu And Kashmir region. Using Krejcie and Morgan table, the sample size derived was 204. Total data from 301 samples was collected using random sampling. The data collection was done through questionnaire using personal interviews and schedules.

IV. Research Model

4.1 Hypothesis testing

i. The researcher identified ten factors affecting positively (Enablers) for adoption of cloud computing by MSMEs. Based on this, following hypothesis was constituted.

H1 => Willingness to adopt cloud computing is a function of following enablers:

   i. Low cost
   ii. Low time
iii. Improves Company Image
iv. Low risk of failure
v. Improves Information availability
vi. Improves overall quality of information
vii. Low resources requirement
viii. Improves customer satisfaction & sales
ix. Keep up with competition
x. Low Complexities

This hypothesis was tested using the descriptive analysis. Each of the enablers was considered as an independent variable and with willingness to adopt cloud computing as a dependent variable, correlation was found. Further the regression analysis was performed to estimate the relationship among enablers.

i. The researcher identified ten factors affecting negatively (barriers) to the adoption of cloud computing by MSMEs. Based on this, following hypothesis was constituted.

H2 => Willingness to adopt cloud computing is a function of following barriers:
   i. High Operative Cost
   ii. Awareness not available
   iii. Data Security concerns
   iv. Dependency on service providers
   v. Dependency on internet speed
   vi. Compulsory upgrades to latest technology
   vii. Minimum fixed cost irrespective of usage
   viii. Legal & compliance issues
   ix. Increasing costs every year
   x. Flexibility issues

This hypothesis was tested using the descriptive analysis. Each of the barriers was considered as an independent variable and with willingness to adopt cloud computing as a dependent variable, correlation was found. Further the regression analysis was performed to estimate the relationship among barriers.

V. Results, Findings and Discussion

   a. Results of testing hypothesis H1: Correlation between Positive Factors (Enablers) and willingness to adopt cloud computing:

   Based on analysis of the data, the following results are obtained. The findings are discussed below:

   b. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Low cost

   \[ r = 0.813, \quad p\text{-value} = 0.000 \]

   This indicates the strong positive correlation between willingness to adopt cloud computing and ‘low cost’ as enabler.

   This is the only factor having strong positive correlation with willingness to adopt cloud computing. This finding further stresses that cost is the most important parameter for decision making of SMEs. In other words, the biggest advantage of adoption of cloud computing for SMEs is the low cost.

   c. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Low time

   \[ r = 0.502, \quad p\text{-value} = 0.000 \]

   This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘low time’ as enabler.

   This clearly indicates that MSMEs are not much concerned about time to implement cloud computing. This is contrary to researcher’s observation of large organizations for whom the time to implement the cloud computing matters a lot. This is due to the perceived impact of implementing cloud computing on the overall business which differs between MSMEs and large scale organizations.
d. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Improves Company Image

\[ r = 0.590 \]
\[ p\text{-value} = 0.000 \]

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘improves company image’ as enabler.

This result is expected as the MSMEs considered for this study are industrial units rather than service oriented organizations. Cloud computing is more beneficial for improving internal processes for industrial MSMEs though they do consider cloud computing as a factor in improving company image.

e. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Low risk of failure

\[ r = 0.650 \]
\[ p\text{-value} = 0.000 \]

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘low risk of failure’ as enabler.

Most of the MSMEs do not have their own IT systems or have minimum required computerization. In such cases, the risk of failure due to adoption of cloud computing is low. This is as against the case of large organizations who have huge IT systems running their core business functions and adoption of cloud computing may disrupt the normal functioning.

f. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Improves Information availability

\[ r = 0.741 \]
\[ p\text{-value} = 0.000 \]

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘improves information availability’ as enabler.

MSMEs do agree that adoption of cloud computing will improve information availability. This is due to multiple reasons. The cloud computing can be accessed from almost anywhere and anytime with availability of client and internet. This enables users to access IT systems on the go from their laptops or mobile devices. The systems are available 24x7 improving information availability.

g. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Improves overall quality of information

\[ r = 0.670 \]
\[ p\text{-value} = 0.000 \]

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘improves overall quality of information’ as enabler.

The cloud services make the information available in different formats due to availability of various software and tools which may be free or paid based on the service provider. This includes data analysis, business intelligence, data warehousing and social media enablement. This improves quality of information available from cloud computing.

h. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Low resources requirement

\[ r = 0.441 \]
\[ p\text{-value} = 0.000 \]

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘low resource requirement’ as enabler.

MSMEs are mainly concerned about costs and resource cost is an important parameter in MSME business management. Availability of expert resources is a main concern and so is the cost to retain them. Cloud computing frees MSMEs from this problem as the service providers take care of most of the technology issues.

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MSMEs just need to specify their requirement and start accessing the systems. This results in low resource requirement by adoption of cloud computing.

i. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Improves customer satisfaction,

\[ r = 0.473 \]

p-value = 0.000

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘improves customer satisfaction’ as enabler.

Customers expect 24x7 system availability with quality information and ease of access. This was till now only possible for large organizations with high IT budgets. With availability of cloud computing, now MSMEs can also make the high availability and feature rich customer facing systems and improve customer satisfaction.

j. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Keep up with competition

\[ r = 0.638 \]

p-value = 0.000

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘keep up with competition’ as enabler.

Large organizations adopt the latest information technology and maintain their market positions. It is extremely difficult for MSMEs to compete with them. With advent of cloud computing, it is now possible for MSMEs to utilize similar systems at much lower costs. Also some of the MSMEs have already adopted cloud computing and getting benefited from the same. In order to keep up with competition, remaining MSMEs need to adopt cloud computing as soon as possible.

k. Correlation between willingness to adopt cloud computing and Positive Factor (Enabler): Low Complexities

\[ r = 0.457 \]

p-value = 0.000

This indicates the moderately positive correlation between willingness to adopt cloud computing and ‘low complexities’ as enabler.

Every business is supposed to have core expertise in their business but to avail benefits of modern information technologies; they are forced to spend their efforts on information technology which are complex for them considering that is not their field of expertise. With cloud computing, as the service provider takes care of complexities of information technology, MSMEs can focus on their core business.

<table>
<thead>
<tr>
<th>Source</th>
<th>DF</th>
<th>Adj SS</th>
<th>Adj MS</th>
<th>F-Value</th>
<th>P-Value</th>
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<td>1.209</td>
<td>1.2092</td>
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<tr>
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<td>7.9451</td>
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<td>0.1199</td>
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<td>7.449</td>
<td>7.4493</td>
<td>14.6</td>
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<tr>
<td>Improves customer satisfaction</td>
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<td>0.003</td>
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</tr>
<tr>
<td>Keep up with competition</td>
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<td>1.145</td>
<td>1.1448</td>
<td>2.23</td>
<td>0.136</td>
</tr>
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<td>Total</td>
<td>340</td>
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Table 1: Analysis of variance for enablers for adoption of cloud computing by MSMEs
Table 2: Model Summary for enablers for adoption of cloud computing by MSMEs

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<tr>
<th>Term</th>
<th>S</th>
<th>R-sq</th>
<th>R-sq(adj)</th>
<th>R-sq(pred)</th>
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<td></td>
<td>0.716282</td>
<td>69.55%</td>
<td>68.63%</td>
<td>67.51%</td>
</tr>
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</table>

Table 3: Coefficients for enablers for adoption of cloud computing by MSMEs

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<tr>
<th>Term</th>
<th>Coef</th>
<th>SE Coef</th>
<th>T-Value</th>
<th>P-Value</th>
<th>VIF</th>
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<tr>
<td>Constant</td>
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<td>-0.66</td>
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<td>3.77</td>
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<tr>
<td>Low risk of failure</td>
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<td>0.0672</td>
<td>-1.54</td>
<td>0.126</td>
<td>10.84</td>
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<td>0.0404</td>
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<td>0</td>
<td>6.12</td>
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<tr>
<td>Improves overall quality of information</td>
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<td>0.115</td>
<td>-0.48</td>
<td>0.629</td>
<td>10.03</td>
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<td>0.102</td>
<td>3.82</td>
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<td>1.35</td>
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<tr>
<td>Improves customer satisfaction</td>
<td>0.008</td>
<td>0.115</td>
<td>0.07</td>
<td>0.944</td>
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<tr>
<td>Keep up with competition</td>
<td>0.1033</td>
<td>0.0691</td>
<td>1.49</td>
<td>0.136</td>
<td>11.49</td>
</tr>
<tr>
<td>Low Complexities</td>
<td>0.0513</td>
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<td>1.31</td>
<td>0.19</td>
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Regression Equation
Willingness to adopt cloud computing =
+ 0.309 + 0.4976 Low cost
- 0.1795 Low time
- 0.038 Improves Company Image
- 0.1031 Low risk of failure
+ 0.3162 Improves Information availability
- 0.055 Improves overall quality of information
+ 0.391 Low resources requirement
+ 0.008 Improves customer satisfaction
+ 0.1033 Keep up with competition
+ 0.0513 Low Complexities

VI. Effect of Negative Factors (Barriers)

6.1.1 Correlation between Negative Factors (Barriers) and willingness to adopt cloud computing

6.1.1.1 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): High Operative Cost

\[ r = -0.669 \]

P-Value = 0.000

This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘high operative costs’ as barrier.

Cloud computing saves MSMEs from initial high capital investments but it also results into high operative costs. This high operative costs are relative and change from unit to unit based on usage patterns. But overall, high operative cost is a concern for MSMEs.

6.1.1.2 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier):
Awareness not available
\[ r = -0.714 \]
P-Value = 0.000
This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘awareness not available’ as a barrier.

The researcher has observed that the MSMEs are really interested in adoption of latest information technology. But they do not have sufficient information or guidance about the ways to adopt cloud computing. The consulting firms and IT services firms are mainly interested in large organizations as their clients and MSMEs also cannot afford their charges.

6.1.1.3 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Data Security concerns
\[ r = -0.828 \]
P-Value = 0.000
This indicates the strong negative correlation between willingness to adopt cloud computing and ‘data security concerns’ as barrier.

Data security concerns is the most important factor in decision making for cloud computing. Organizations always feel the data is secured when stored on the computers in their own data centers with all sorts of physical security measures. But they forget that in today’s networked world, physical security cannot secure the data. In fact, the data in the computers of the cloud service providers is much safer considering the latest security technologies they maintain and the legal agreements supporting data security.

6.1.1.4 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Dependency on service providers
\[ r = -0.608 \]
P-Value = 0.000
This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘dependency on service provider’ as barrier.

The MSMEs perceive that cloud computing is provided by the cloud service provider thereby there will be dependency on the service provider. This is correct but the services provided are governed by the legal agreement between the service provider and the client organization. There are stringent SLAs on the service provider and client organization can demand adequate compensations in case of any breaches. This makes the organizations safe. Also in case the client organization is still not satisfied with the performance of the service provider, they can switch to another cloud service provider. Considering stiff completion among the cloud service providers, switching is no more a problem.

6.1.1.5 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Dependency on internet speed
\[ r = -0.491 \]
P-Value = 0.000
This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘dependency on internet speed’ as barrier.

Dependency on internet speed is a real concern as the cloud services are provided on internet. MSME organizations adopting to cloud computing need to select a suitable internet service provider for their staff to avail cloud based solutions. They can even select multiple internet service providers so that there can be uninterrupted services in case one of those fails. There are still concerns in the remote areas where internet is not available and in such cases, cloud computing cannot be utilized. Hence MSMEs need to consider this factor carefully.
6.1.6 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Compulsory upgrades to latest technology

\[ r = -0.568 \]

P-Value = 0.000

This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘compulsory upgrade to latest technology’ as barrier.

Cloud service providers typically provide latest OS versions and environments with up to date service packs and patches installed as recommended by the product vendors. This is in fact a useful feature. But this requires the software version upgrade as the existing software used by organization may not work in the upgraded environment. This results in additional costs and change management.

6.1.6.1 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Minimum fixed cost irrespective of usage

\[ r = -0.713 \]

P-Value = 0.000

This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘minimum fixed cost irrespective of usage’ as barrier

The cloud service providers have different payment models. The basis of payment in most cases is ‘pay per usage’. But there are some hidden fixed costs just to maintain the data and accounts with service provider. This is inevitable and the costs are minimal comparing with maintaining own data center.

6.1.6.2 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Legal & compliance issues

\[ r = -0.563 \]

P-Value = 0.000

This indicates the moderately negative correlation between willingness to adopt cloud computing and ‘legal and compliance issues’ as barrier

MSMEs and for that matter all the business organizations are busy with their core business and need not spend time and efforts of non-core areas. Cloud service providers host company’s sensitive data and business critical systems and so insists on signing legal agreements. Also the organizations compliance policies may not be accepted by cloud service providers and need to be diluted. For e.g. some of the cloud service providers do not allow site inspection of their server facilities.

6.1.6.3 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Increasing costs every year

\[ r = -0.564 \]

P-Value = 0.000

It is very obvious that the costs of services go on increasing every year due to inflation based on monetary indices. But the concern here is that the cloud service providers provide cloud services at highly discounted rates to their clients in the beginning to grab a new client. But from the next year, they start charging higher amounts with huge mark-ups and hidden costs. This practice causes the organizations to think that the operative costs are too high in subsequent years and so this factor becomes a barrier in adoption of cloud computing.

6.1.6.4 Correlation between willingness to adopt cloud computing and Negative Factor (Barrier): Flexibility issues

\[ r = -0.514 \]

P-Value = 0.000

Cloud computing provides high amount of technical flexibility. It can provide higher computing power, storage space and other technology areas very easily but this flexibility is restricted by the scope of services as defined in the legal agreement. So some specific requests of the client organization can be denied by the cloud service providers.
provider. Also the usage of cloud computing is restricted and the service provider can object for certain activities performed by client organization.

6.1.7 Regression analysis for negative factors (Barriers)

Table 4: Analysis of variance for barriers in adoption of cloud computing by MSMEs

<table>
<thead>
<tr>
<th>Source</th>
<th>DF</th>
<th>Adj SS</th>
<th>Adj MS</th>
<th>F-Value</th>
<th>P-Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regression</td>
<td>10</td>
<td>490.707</td>
<td>49.0707</td>
<td>118.21</td>
<td>0</td>
</tr>
<tr>
<td>High Operative Cost</td>
<td>1</td>
<td>1.608</td>
<td>1.6082</td>
<td>3.87</td>
<td>0.05</td>
</tr>
<tr>
<td>Awareness not available</td>
<td>1</td>
<td>1.305</td>
<td>1.3948</td>
<td>3.36</td>
<td>0.064</td>
</tr>
<tr>
<td>Data Security concerns</td>
<td>1</td>
<td>70.659</td>
<td>70.6588</td>
<td>170.21</td>
<td>0</td>
</tr>
<tr>
<td>Dependency on service providers</td>
<td>1</td>
<td>0.872</td>
<td>0.8722</td>
<td>2.1</td>
<td>0.144</td>
</tr>
<tr>
<td>Dependency on internet speed</td>
<td>1</td>
<td>0.305</td>
<td>0.3048</td>
<td>0.73</td>
<td>0.392</td>
</tr>
<tr>
<td>Compulsory upgrades to latest tech</td>
<td>1</td>
<td>3.976</td>
<td>3.9763</td>
<td>9.58</td>
<td>0.002</td>
</tr>
<tr>
<td>Minimum fixed-cost irrespective</td>
<td>1</td>
<td>3.372</td>
<td>3.3722</td>
<td>8.12</td>
<td>0.005</td>
</tr>
<tr>
<td>Legal &amp; compliance issues</td>
<td>1</td>
<td>0.512</td>
<td>0.5117</td>
<td>1.23</td>
<td>0.268</td>
</tr>
<tr>
<td>Increasing costs every year</td>
<td>1</td>
<td>0.4</td>
<td>0.4003</td>
<td>0.96</td>
<td>0.327</td>
</tr>
<tr>
<td>Flexibility issues</td>
<td>1</td>
<td>0.027</td>
<td>0.0272</td>
<td>0.07</td>
<td>0.794</td>
</tr>
<tr>
<td>Error</td>
<td>330</td>
<td>136.994</td>
<td>0.4151</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lack of Fit</td>
<td>131</td>
<td>97.238</td>
<td>0.7427</td>
<td>3.72</td>
<td>0</td>
</tr>
<tr>
<td>Pure Error</td>
<td>199</td>
<td>39.7</td>
<td>0.1995</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>340</td>
<td>627.701</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 5: Model Summary for barriers in adoption of cloud computing by MSMEs

<table>
<thead>
<tr>
<th>S</th>
<th>R-sq</th>
<th>R-sq(adj)</th>
<th>R-sq(pred)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.644307</td>
<td>0.7818</td>
<td>0.7751</td>
<td>0.7652</td>
</tr>
</tbody>
</table>

Table 6: Coefficients for barriers in adoption of cloud computing by MSMEs

<table>
<thead>
<tr>
<th>Term</th>
<th>Coef</th>
<th>SE Coef</th>
<th>T-Value</th>
<th>P-Value</th>
<th>VIF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constant</td>
<td>6.592</td>
<td>0.12</td>
<td>54.96</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>High Operative Cost</td>
<td>-0.0713</td>
<td>0.0362</td>
<td>-1.97</td>
<td>0.05</td>
<td>2.29</td>
</tr>
<tr>
<td>Awareness not available</td>
<td>-0.0868</td>
<td>0.0474</td>
<td>-1.83</td>
<td>0.068</td>
<td>3.55</td>
</tr>
<tr>
<td>Data Security concerns</td>
<td>-0.5074</td>
<td>0.0435</td>
<td>-11.69</td>
<td>0</td>
<td>2.74</td>
</tr>
<tr>
<td>Dependency on service providers</td>
<td>-0.0588</td>
<td>0.0406</td>
<td>-1.45</td>
<td>0.148</td>
<td>2.31</td>
</tr>
<tr>
<td>Dependency on internet speed</td>
<td>-0.0329</td>
<td>0.0189</td>
<td>-1.78</td>
<td>0.078</td>
<td>1.87</td>
</tr>
<tr>
<td>Compulsory upgrades to latest tech</td>
<td>-0.1152</td>
<td>0.0372</td>
<td>-3.09</td>
<td>0.002</td>
<td>2.14</td>
</tr>
<tr>
<td>Minimum fixed-cost irrespective</td>
<td>-0.1213</td>
<td>0.0426</td>
<td>-2.85</td>
<td>0.005</td>
<td>2.83</td>
</tr>
<tr>
<td>Legal &amp; compliance issues</td>
<td>-0.0449</td>
<td>0.0405</td>
<td>-1.11</td>
<td>0.268</td>
<td>2.02</td>
</tr>
<tr>
<td>Increasing costs every year</td>
<td>-0.0367</td>
<td>0.0374</td>
<td>-0.88</td>
<td>0.392</td>
<td>2.06</td>
</tr>
<tr>
<td>Flexibility issues</td>
<td>0.0086</td>
<td>0.0355</td>
<td>0.26</td>
<td>0.798</td>
<td>1.7</td>
</tr>
</tbody>
</table>

Regression Equation:

Willingness to adopt cloud computing =

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6.592 - 0.0713 High Operative Cost
- 0.0868 Awareness not available
- 0.5674 Data Security concerns
- 0.0588 Dependency on service providers
- 0.0329 Dependency on internet speed
- 0.1152 Compulsory upgrades to latest.
- 0.1213 Minimum fixed cost irrespective
- 0.0449 Legal & compliance issues
- 0.0367 Increasing costs every year
+ 0.0086 Flexibility issues

VII. Conclusion
The Jammu & Kashmir (J&K) state government is the first to adopt Cloud computing for its e-governance services. The government, using the State Data Centers based out of Madhya Pradesh, is provisioning e-governance services such as issuing death or birth certificates and trade licenses through the Cloud. It is evident that the use of cloud computing services by SMEs in J&K is relatively low due to novelty. It is evident that small and medium sized companies remain vital to the Indian economy but many of them fail in the first five years; so it is important to ensure the survival of these companies and encourage them to grow. In today’s business world, SMEs are competing with a larger number of companies, many of these are multinationals; they have a greater number of staff and a wider pool of skills. So, it is important for SMEs to acquire the relevant strategic skills as quickly as possible to remain ahead of the competition by using latest technologies such as Cloud Computing.

The MSMEs should adopt the cloud computing which will enable them to utilize the latest information technology. The willingness to adopt cloud computing in MSME sector is function of multiple enablers and barriers. The main enabler is the low cost followed by information availability. The main barrier is concern about the data security followed by awareness.

Scope for further research
Each of the enablers and barriers considered in this study can be further studied in depth from multiple dimensions.

Managerial implications
The MSME management can consider this study as a viewpoint and can take steps towards adoption of cloud computing in their units. A step by step approach is recommended for MSMEs for venturing into the world of cloud computing rather than a big bang approach.

REFERENCES

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